

# YOUTH ENGAGEMENT POLICY

## Lac Deschenes Sailing Club (LDSC)

It is recognised that the younger members of the Club can and should play an important role in both the vitality and longevity of the Lac Deschenes Sailing Club.

Recognition must be given to their ability to take ownership of their own endeavours.

It is therefore determined and agreed that the Lac Deschenes Sailing Club (herein referred to as the Club) will adopt the following measures:

- To recognize the importance of youth involvement and youth voice within initiatives of the Club;
- To commit to the development, support and promotion of the involvement of younger Club members in Club activities;
- To emphasize the promotion of strengths and skills of youth, and where the younger Club members are viewed as assets in the making;
- To give preferential treatment to qualified youth Club members in the selection and recruitment of paid and volunteer staff;
- To provide the younger Club members with access to information and resources that will ensure successful opportunities;
- To actively encourage Youth Engagement. Youth Engagement: refers to empowering all youth as valued citizens in the decision making and feedback process around issues that affect them personally and/or that they believe to be important;

The Club will adopt methods and strategies for senior and youth Club members working together on decision making initiatives.

The long-term vision of this Policy is to create living, playing, learning and working environments for younger members that are safer, healthier and more enriching.

It will allow for leadership and the advancement of other transferable skills.

Review: This Policy will be reviewed by the Board on an as-needed basis or at least every three years.

Approved:  Commodore, LDSC

Date: 27<sup>th</sup> March, 2018